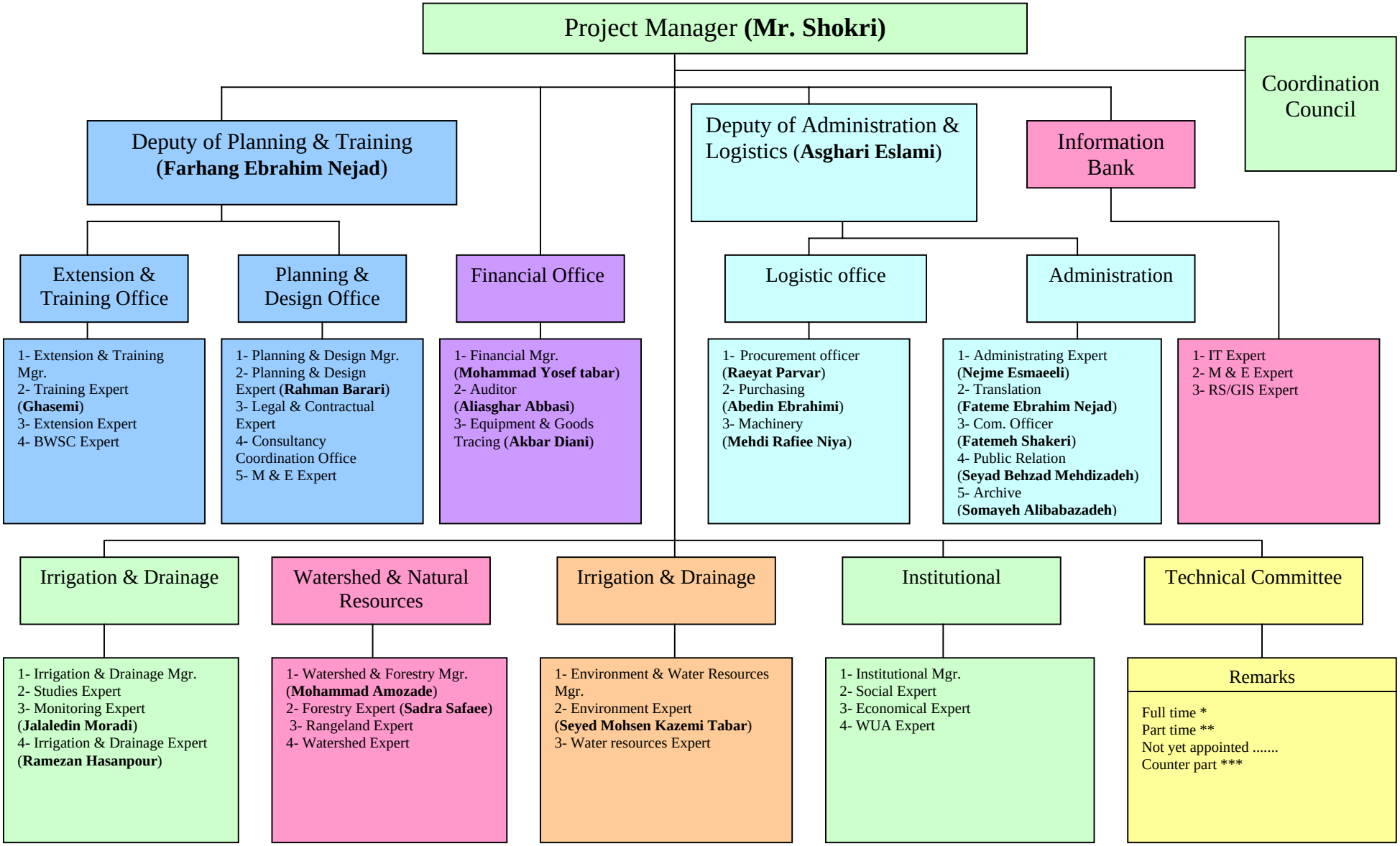PIU MJAO Staff